

GLOBAL COMPACT I PRAKTIKEN

Innehåll

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2. Vad är en COP och COE?
3. Hur gör man?
4. Exempel
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6. Submission practice – hur och var?
7. Hjälpmedel
8. Frågor



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Global Compact



MÅLET MED SESSIONEN



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1. Hur blir man signatär?



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WHAT IS UN GLOBAL COMPACT?

PARTICIPATION

TAKE ACTION

ENGAGE LOCALLY

EXPLORE OUR LIBRARY

We're shaping a sustainable future. You need to be part of it.

Long-term business success matters – and so do your workers, communities and the planet. The UN Global Compact helps you do business right for all.

JOIN US



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WHAT IS UN GLOBAL COMPACT?

PARTICIPATION

TAKE ACTION

ENGAGE LOCALLY

Take the next step.

IN THIS SECTION ▾

Application Process

We're glad you've decided to take the next step towards joining the UN Global Compact. Please complete an application below and you will hear from us soon.

BUSINESS APPLICATION

NON-BUSINESS APPLICATION

www.globalcompact.org



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Letter of Commitment

Brevets innehåll:

- ✓ Ert åtagande
- ✓ Hur ni avser implementera principerna
- ✓ Er förståelse gällande rapporteringskrav

Commitment Letter

G

21.09.2015

H.E. Ban Ki-Moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary General,

I am pleased to confirm that G supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- We will participate in the Global Compact Local Network in Lebanon and engage in our work in sustainability on a local level
- We will continue to fight for the environment through our several projects and events that aim at raising awareness about environmental issues
- We will continue our work in helping businesses commit to their environmental responsibilities through our Corporate Social Responsibility (CSR) program

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,



Nader Nakib
President

2. Vad är en COP och COE?



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- **COP**

- ✓ Kommunikation till intressenter
- ✓ Måste göras årligen
- ✓ Rapportera arbetet inom samtliga 4 områden
- ✓ Flexibelt format (integrerad rapportering uppmuntras)
- ✓ Olika nivåer tillgängliga
- ✓ Valfritt språk
- ✓ Rapportera via Global Compacts hemsida

- **COE**

- ✓ Kommunikation till intressenter
- ✓ Måste göras vartannat år
- ✓ Rapportera på minst 1 av de 4 områdena
- ✓ Flexibelt format (integrerad rapportering uppmuntras)
- ✓ Inga nivåer
- ✓ Valfritt språk
- ✓ Rapportera via Global Compacts hemsida



3. Hur gör man?



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UPPFYLL

- ✓ **Uttalande om ert fortsatta stöd**
- ✓ **Beskrivning av ert åtagande och era handlingar inom 4 områden**
- ✓ **Resultatbeskrivning**

FÖRBERED

- **När är deadline?**
- **På vilket sätt?**
- **Vilken nivå ska vi rapportera på?**

TÄNK PÅ

- **Hur mycket tid behöver vi?**
- **Vad/vilken indikatorer/områden?**
- **Verktyg**



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4. Exempel



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Uttalande för fortsatt stöd

EXAMPLE

“

[Date]

To our stakeholders:

I am pleased to confirm that [Company Name] reaffirms its support of the Ten Principles of the United Nations UN Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the UN Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

”

Sincerely yours,

[Full name]

[Title]



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Åtagande inom de 4 områdena

Mänskliga rättigheter	Arbetsvillkor	Miljö	Anti-korruption
Exempel: På reguljär basis och när arbetare antas nya uppdrag, mottar samtliga arbetare säkerhetsutbildningar.	Exempel: Företaget är medvetna om hur många år barn är skyldiga att gå i skolan och anställer därför inte barn under en viss åldersgräns. Företaget ämnar därmed att undvika framtagnandet av barns möjlighet till utbildning.	Exempel 1: Företaget har upprättat mål för minskning av vattenförbrukning och/eller för ökandet av återvunnet vatten vid samtliga arbetsplatser. Exempel 2: Företaget har upprättat mål för minskning av avfall och/eller mål för ökad återvinning av avfall och mäter på en kontinuerlig basis framsteg och måluppfyllelse.	Exempel 1: Företaget har tagit fram en handlingsplan för att synliggöra risker för korruption, mutor eller bestickningar. Handlingsplanen innefattar minimum krav och skyldigheter som företaget kräver ska tas i beaktning vid verksamhet i högrisk-länder.



Beskrivning av genomförande

Område	Exempel
Mänskliga rättigheter	• <i>Garanterar att arbetsmiljön är säker på våra förläggningar samt att arbetarna har tillgång till nödvändiga och sanitära faciliteter.</i> • <i>Skyddar arbetare från arbetsplatsrelaterat våld, inklusive psykiska, verbala och sexuella trakasserier eller hot</i> • <i>Vidtar åtgärder för att eliminera ingredienser, mönster, defekter eller biverkningar som kan skada eller hota människors liv och hälsa under tillverkning, användning eller avveckling av produkter.</i>
Arbetsvillkor	• <i>Säkerställer att företaget inte medverkar till någon form av tvingande aktivitet, ex: slavarbete</i> • <i>Implementerar och följer aktuella standarder gällande minimilöner</i> • <i>Säkerställer att anställningsrelaterade beslut baseras på relevanta och objektiva kriterium</i>
Miljö	• <i>Undviker miljöskador genom regelbundet underhåll av produktionsprocesser och miljöskyddssystem (kontroll av luftföroreningar, avfall, vattenreningssystem, etc.)</i> • <i>Upprättat krishanteringsplaner och arbeta förebyggande för att undvika förekomsten av eventuella olyckor som kan påverka och skada miljö och hälsa</i> • <i>Minimerar användandet, och säkerställ säker hantering och förvaring av kemikalier och andra hälsoskadliga och miljöfarliga substanser.</i>
Anti-korruption	• <i>Utvärderar och undersöker risken för korruption vid samtliga affärsavtal</i> • <i>Nämner "anti-korruption" och/eller "etiska affärer" i kontrakt med affärspartner</i> • <i>Säkerställer att interna procedurer lever upp till företagets åtaganden gällande anti-korruption</i>



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Resultatbeskrivning

EXAMPLE

Exempel på relevanta indikatorer

- Sammansättningen av personal och ledning där olika typer av mångfald redovisas (t.ex. könsfördelning, etnisk representation, åldersfördelning etc.)
- Andelen arbetsrelaterade sjukdomar, skador samt frånvarorapporter
- Procent återvunnet material



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5. Olika nivåer

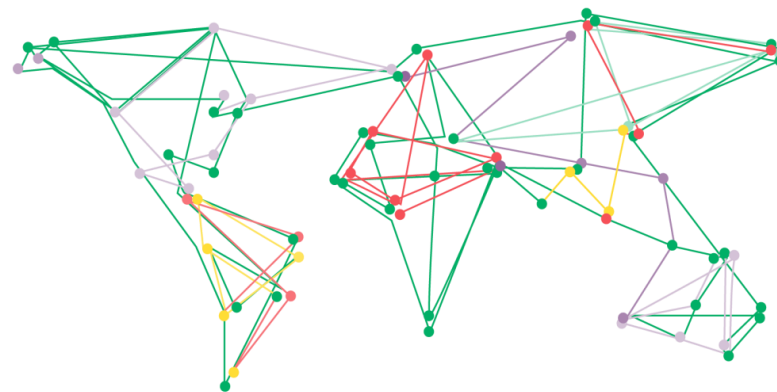


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Innehållet i COPen avgör nivån på rapporten

- GC Learner
- GC Active
- GC Advanced

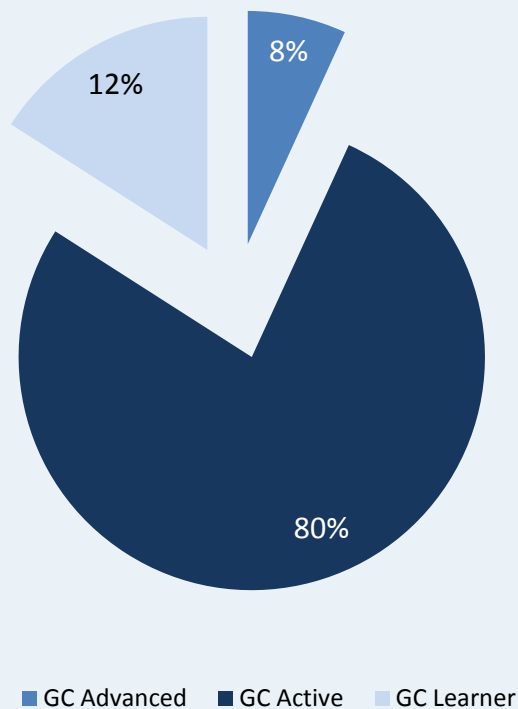


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Olika nivåer

2014 COP Differentiation Levels



COP LEVEL	NUMBER OF COPs IN 2014
GC Advanced	399
GC Active	4372
GC Learner	633
Total	5404

2014 COPs. Source: UNGC.

Olika nivåer

Minimumkrav COP

- Uttalande för fortsatt stöd
- Ert arbete inom de fyra områdena:
 - Mänskliga rättigheter
 - Arbetsrätt
 - Miljö
 - Anti-korruption

(Rapportera eller förklara)
- Resultat av arbetet inom de fyra områdena

- GC Learner
 - ✓ Inlämnad men uppfyller *inte* de 3 minimum kraven
- GC Active
 - ✓ Uppfyller de 3 minimum kraven
- GC Advanced
 - ✓ Uppfyller de 3 minimum kraven
 - ✓ Uppfyller ytterligare 21 krav

Krav för Avancerad COP

GC Avancerad

Implementing the Ten Principles into Strategies & Operations

- Criterion 1, 2

Robust Human Rights Management Policies & Procedures

- Criterion 3, 4, 5

Robust Labour Management Policies & Procedures

- Criterion 6, 7, 8

Robust Environmental Management Policies & Procedures

- Criterion 9, 10, 11

Robust Anti-Corruption Management Policies & Procedures

- Criterion 12, 13, 14

Taking Action in Support of Broader UN Goals and Issues

- Criterion 15, 16, 17, 18

Corporate Sustainability Governance and Leadership

- Criterion 19, 20, 21

[Mer info](#)



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Krav för Avancerad COP

Criterion 8: The COP describes effective monitoring and evaluation mechanisms of labour principles integration

- ☐ Any relevant policies, procedures, and activities that the company plans to undertake to fulfill this criterion, including goals, metrics, and responsible staff ⓘ
- ☒ System to track and measure performance based on standardized performance metrics
- ☐ Dialogues with the representative organization of workers to regularly review progress made and jointly identify priorities for the future
- ☐ Audits or other steps to monitor and improve the working conditions of companies in the supply chain, in line with principles of international labour standards
- ☐ Process to positively engage with the suppliers to address the challenges (i.e., partnership approach instead of corrective approach) through schemes to improve workplace practices
- ☐ Outcomes of integration of the Labour principles ⓘ
- ☐ Other established or emerging best practices ⓘ

Minst ett best practice måste fyllas i för att uppfylla krav

6. Submission practice - hur och var?



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Dashboard

Login

Username:

Password:

Remember me

☐

[Forgot your username or password?](#)

Login



Overview

Contacts

Logo Requests

COPs



Edit your organization's profile

Organization Details

Participant ID: 4969

Status: Active

Participant since: 2008-01-29

COP Due Date: 2013-12-03

Organization Type: SME

Ownership: Private Company

Sector: Support Services

Employees: 10

Country:

Contact Information

Highest Level Executive: Mr. Contact Person

Contact Point: Mr. Contact Person



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Overview Getting Started Contacts Logo Requests COPs

 New Communication on Progress

Published	Title	Status	Differentiation	Actions
2011-01-31	2010 Communication on Progress	Approved	Learner	



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Instructions

Express

Basic

GC Active

GC Advanced

Grace Letter

Cycle Adjustment

Drafts

Please choose among the following options to publish your COP on the Global Compact website

Express

Contains three yes-or-no questions. This option is designed for companies with less than 250 employees who have minimal reporting capacity.

Basic

If your company is new to sustainability reporting, this template will guide you in creating your COP.

GC Active

Your report fulfills the three minimum requirements for the GC Active level and you are not aiming to qualify for the GC Advanced level.

GC Advanced

Your COP meets the GC Active level requirements and the GC Advanced criteria.

Grace Letter

Request a 90 day extension to your COP deadline. A letter explaining the reasons for the request must be uploaded.

Cycle Adjustment

Submit a one-time deferral of up to 11 months to align your COP deadline with your company's reporting cycle.



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NIVÅ

- **GC Learner**
 - ✓ Inlämnad men uppfyller *inte* de 3 minimum kraven
- **GC Active**
 - ✓ Uppfyller de 3 minimum kraven
- **GC Advanced**
 - ✓ Uppfyller de 3 minimum kraven
 - ✓ Uppfyller Krav för Avancerad

INLÄMNING

- **Express COP**
- Basic mall
- GC Active
- GC Advanced



Express COP exempel

Communication on Progress

Does your company's highest executive support and endorse the Ten Principles of the United Nations Global Compact?

- ☐ Yes
☐ No

Beyond signing the letter to join the Global Compact, does s/he mention and promote the UN Global Compact among employees and the public? This can be done through his/her actions as well as spoken and written communication (i.e., deeds and words).

Did your company take any actions in the areas of human rights, labour, environment and anti-corruption?

- ☐ Yes
☐ No

Examples include, but are not limited to:

- Ensure workers are provided safe, suitable and sanitary work facilities
- Comply with minimum wage standards
- Minimize the use and ensure safe handling and storage of chemical and other dangerous substances
- Mention "anti-corruption" and/or "ethical behavior" in contracts with business partners

Did your company monitor the outcomes of such activities?

- ☐ Yes
☐ No

Example of a possible indicator (among others): Rate of occupational diseases, injuries, and absenteeism

 Cancel

Submit



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NIVÅ

- GC Learner
 - ✓ Inlämnad men uppfyller *inte* de 3 minimum kraven
- GC Active
 - ✓ Uppfyller de 3 minimum kraven
- GC Advanced
 - ✓ Uppfyller de 3 minimum kraven
 - ✓ Uppfyller Krav för Avancerad

INLÄMNING

- Express COP
- **Basic mall**
- GC Active
- GC Advanced



Basic COP exempel

1. Submitting a Communication on Progress (COP)

InstructionsExpressBasicGC ActiveGC AdvancedGrace LetterCycle AdjustmentDrafts

Submit a Basic

Smaller and less experienced companies can complete this template to create their COP. Translations of the template are currently available in several languages. Please note that the COP submission can only be completed through the web-based template.

- Arabic
- Chinese
- English
- French

- German
- Japanese
- Korean
- Portuguese

- Russian
- Spanish
- Turkish



2.

General Information

- Human Rights
- Labour
- Environment
- Anti-Corruption

Submit your COPSave Draft

What is the time period covered by the COP?

Start dateEnd date

April2015April2016

Statement of continued support by the Chief Executive Officer

Statement of the company's chief executive (CEO or equivalent) expressing continued support for the Global Compact and renewing the company's ongoing commitment to the initiative and its principles.

+ Suggested topics...

3. Communication on Progress

General Information

- Human Rights
- Labour
- Environment
- Anti-Corruption

Submit your COPSave Draft

Anti-Corruption

- Principle 10 - Businesses should work against all forms of corruption, including extortion and bribery

Assessment, policy and goals

Description of the relevance of anti-corruption for the company (i.e. anti-corruption risk-assessment). Description of policies, public commitments and company goals on anti-corruption.

+ Suggested topics...

Implementation

Description of concrete actions to implement anti-corruption policies, address anti-corruption risks and respond to incidents.

+ Suggested topics...

4.

Communication on Progress

General Information

- Human Rights
- Labour
- Environment
- Anti-Corruption

Submit your COPSave Draft

Coverage of the four issue areas

Human Rights

Labour

Environment

Anti-Corruption

Measurement of outcomes for any of the above issue areas

+ Yes

+ No

After creating your COP using the Basic template, your COP will be made public on the UN Global Compact website. Please indicate how else you will share the COP directly with stakeholders:

a) On the UN Global Compact website only

b) COP will be made easily accessible to all interested parties on company website

c) COP is actively distributed to all key stakeholders (e.g. investors, employers, consumers, local community)

d) Both b) and c)

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 SUSTAINABLE
DEVELOPMENT GOALS
17 GOALS TO TRANSFORM OUR WORLD

NIVÅ

- GC Learner
 - ✓ Inlämnad men uppfyller *inte* de 3 minimum kraven
- GC Active
 - ✓ Uppfyller de 3 minimum kraven
- GC Advanced
 - ✓ Uppfyller de 3 minimum kraven
 - ✓ Uppfyller Krav för Avancerad

INLÄMNING

- Express COP
 - Basic mall
 - **GC Active**
-
- GC Advanced



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Aktiv COP exempel

1. Submitting a Communication on Progress (COP)

Instructions Express Basic GC Active GC Advanced Grace Letter Cycle Adjustment Drafts

Submit a GC Active

A COP must contain the following three elements to meet the GC Active level requirements:

- ✓ CEO statement of continued support for the UN Global Compact and its ten principles
- ✓ Description of actions or relevant policies related to Human Rights, Labour, Environment and Anti-Corruption
- ✓ Measurement of outcomes

 Submit a GC Active COP here

2. Communication on Progress

General Information
Save Draft

The Communication on Progress is in the following format:

☒ Stand alone document
☐ Part of a sustainability or corporate (social) responsibility report
☐ Part of an annual (financial) report
☐ Express COP

What is the time period covered by your COP?

Start date: April 2015 End date: April 2016

Does your COP contain a statement by the CEO (or equivalent) expressing continued support for the Global Compact and renewing your company's ongoing commitment to the Initiative and its principles?

☐ Yes
☐ No

3. Communication on Progress

General Information
Submit your COP
Save Draft

Does your COP contain a description of actions, and when relevant policies, related to the following issue areas?

Human Rights	Labour	Environment	Anti-Corruption
☒ Yes ☐ No	☒ Yes ☐ No	☒ Yes ☐ No	☒ Yes ☐ No

Does your COP include qualitative and/or quantitative measurement of outcomes illustrating the degree to which targets/performance indicators were met?

☒ Yes
☐ No

How does your organization share its COP with stakeholders?

☐ a) Through the UN Global Compact website only
☒ b) COP is easily accessible to all interested parties (e.g. via its website)
☐ c) COP is actively distributed to all key stakeholders (e.g. investors, employees, consumers, local community)
☐ d) Both b) and c)

4. Communication on Progress

General Information
Submit your COP
Save Draft

Required: upload the COP as a PDF file

 Create a PDF file

 Additional PDF file

Optional: provide a link to your web-based COP. The link should be in the format 'http://company.com'

Language: English

 Cancel  Submit

NIVÅ

- **GC Learner**
 - ✓ Inlämnad men uppfyller *inte* de 3 minimum kraven
- **GC Active**
 - ✓ Uppfyller de 3 minimum kraven
- **GC Advanced**
 - ✓ Uppfyller de 3 minimum kraven
 - ✓ Uppfyller Krav för Avancerad

INLÄMNING

- Express COP
- Basic mall
- GC Active
- **GC Advanced**



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Avancerad COP exempel

1.

Submitting a Communication on Progress (COP)

Instructions Express Basic GC Active GC Advanced Grace Letter Cycle Adjustment Drafts

Submit a GC Advanced

A COP must meet the **21 GC Advanced criteria** (pdf) to achieve the the GC Advanced level. To meet a criterion, the COP must cover at least one of the listed best practices.

[Submit a GC Advanced COP here](#)

5.

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Dashboard Login

Communication on Progress

General Information

- Strategy
- Human Rights
- Labour
- Environment
- Anti-Corruption
- UN Goals
- Governance

Submit your COP

Required: upload the COP as a PDF file

Create a PDF file

Language: English

Additional PDF file

Optional: provide a link to your web-based COP. The link should be in the format "http://www.company.com"

Language: English

2.

United Nations Global Compact

Dashboard Login

Communication on Progress

General Information

About the COP Self-assessment

Using this online questionnaire you will have the opportunity to assess what elements accepted best-practice your COP does under each of the GC Advanced criteria, in the following areas:

- Corporate Sustainability Governance & Leadership
- Implementing the Ten Principles into Strategies & Operations in the areas of:
 - Human Rights
 - Labour
 - Environment
 - Anti-Corruption
- UN Goals and Initiatives

in order for your COP to qualify for the GC Advanced level, you must select at least one best-practice for each of the criteria. If you do, the COP will automatically qualify for the GC Advanced level and the results of the self-assessment will be made public on the Global Compact website. If you cannot confirm, the COP will be accepted but will not qualify for the GC Advanced level. However, the results of the self-assessment will be made public on the Global Compact website. Complete the COP to improve the practice of the COPs and underlying performance.

Note: Throughout the self-assessment, best-practices marked with @ include additional information in addition for that item.

3.

Implementing the Ten Principles into Strategies & Operations

For the following criterion, please check the best practices you have implemented and discussed in your COP.

About this section...

Relevant 1: The COP describes integrating into corporate functions and business units

- ☐ Any relevant policies, procedures, and activities that the company plans to undertake to fulfil this criterion, including goals, timelines, metrics, and responsible staff @
- ☐ Place responsibility for execution of sustainability strategy in relevant corporate functions (governance, government affairs, human resources, legal, etc) ensuring that its function is conflicting with company sustainability commitments and objectives
- ☐ Align strategies, goals and incentive structures of all business units and subsidiaries with corporate sustainability strategy
- ☐ Assign responsibility for corporate sustainability implementation to an individual or group within each business unit and subsidiary
- ☐ Design corporate sustainability strategy to leverage synergies between and among these areas and to deal adequately with trade-offs
- ☐ Ensure that different corporate business coordinate closely to maximize performance and avoid extended negative impacts
- ☐ Other established or emerging best practices @

4.

Robust Environmental Management Policies & Procedures

For the following criterion, please check the best practices you have implemented and discussed in your COP.

Relevant 2: The COP describes robust commitments, strategies or policies in the area of environmental stewardship

- ☐ Any relevant policies, procedures, and activities that the company plans to undertake to fulfil this criterion, including goals, timelines, metrics, and responsible staff @
- ☐ Align with relevant international conventions and other international instruments in e.g. the Declaration on Environment and Development @
- ☐ Refer back on the relevance of environmental stewardship for the company @
- ☐ Develop company policy on environmental stewardship
- ☐ Establish of robust environmental standards in contracts with suppliers and other relevant business partners
- ☐ Specify commitments and goals for specified points
- ☐ Other established or emerging best practices @

Relevant 3: The COP describes effective management systems to integrate the environmental principles

- ☐ Any relevant policies, procedures, and activities that the company plans to undertake to fulfil this criterion, including goals, timelines, metrics, and responsible staff @

6.

United Nations Global Compact

Dashboard Login

Communication on Progress

General Information

- Strategy
- Human Rights
- Labour
- Environment
- Anti-Corruption
- UN Goals
- Governance

Submit your COP

Additional PDF file

Optional: provide a link to your web-based COP. The link should be in the format "http://www.company.com"

Language: English

Contact Information

Optional: To facilitate stakeholder engagement, you may publish the contact information of a representative from your company.

Ms. Contact Person
Managing Director
contactperson@email.com
+121111-1111

Submit

COE exempel

1. Submitting a Communication on Engagement (COE)

[Introduction](#) [COE Submission](#) [Grace Letter](#) [Reporting Cycle Adjustment](#) [Drafts](#)

Submit a COE

Submit an electronic version of your COE (preferably a PDF file) and an optional link (URL) to the web page that contains the COE.

 Submit a COE

2. Communication on Engagement

[General Information](#) [Save Draft](#) [Submit your COE](#)

Communication Title

Please enter a short title for your submission.

The Communication on Engagement is in the following format:

☒ Stand alone document
☐ Part of an annual (financial) report
☐ Part of another type of report

What is the time period covered by your COE?

Start date: End date:

3.

Communication on Engagement

[General Information](#) [Save Draft](#) [Submit your COE](#)

Does your COE contain a statement by the chief executive or equivalent expressing continued support for the Global Compact and renewing the participant's ongoing commitment to the initiative and its principles?

☒ Yes
☐ No

The COE contains a description of the practical actions that the organization has taken to support the Global Compact and to engage with the initiative.

- ☐ Engage with Global Compact Local Networks
- ☐ Join and/or propose partnership projects on corporate sustainability
- ☐ Engage companies in Global Compact-related issues
- ☐ Join and/or support special initiatives and work streams
- ☐ Provide commentary to companies on Communications on Progress
- ☐ Participate in Global Compact global, and local events
- ☐ Other actions to support the Global Compact and to engage with the initiative

Does your COE include qualitative and/or quantitative measurement of outcomes illustrating the degree to which targets/performance indicators were met?

☒ Yes

4.

Communication on Engagement

[General Information](#) [Save Draft](#) [Submit your COE](#)

Required: upload the COE as a PDF file

[+ Create a PDF file](#)

 [Additional PDF file](#)

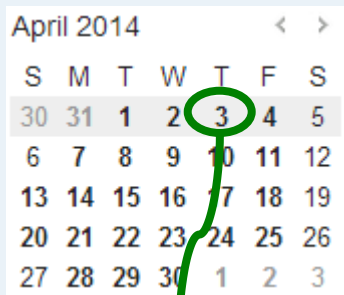
Optional: provide a link to your web-based COE. The link should be in the format 'http://company.com'

Language:

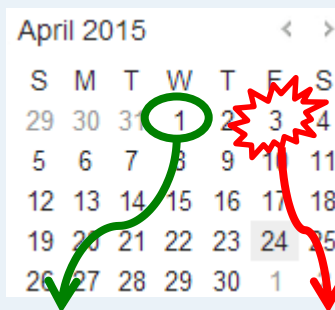
[Cancel](#) [Submit](#)

COP Deadline

SIGNATÄRER



FÖRSTA COP

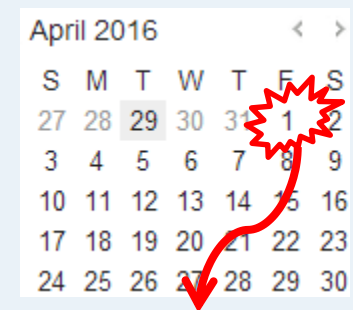


Submitted

Deadline



ANDRA COP



Deadline



... VARJE ÅR

7. Hjälpmedel



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Hjälpmedel

Förlängning av deadline (Grace Period):

- Oförutsägbara händelser
- Ytterligare 90 dagar
- Förklara anledningen i ett Grace Letter
- Flera Grace Letters kan lämnas in, men inte två i rad



Justering av deadline (Adjustment Rrequest):

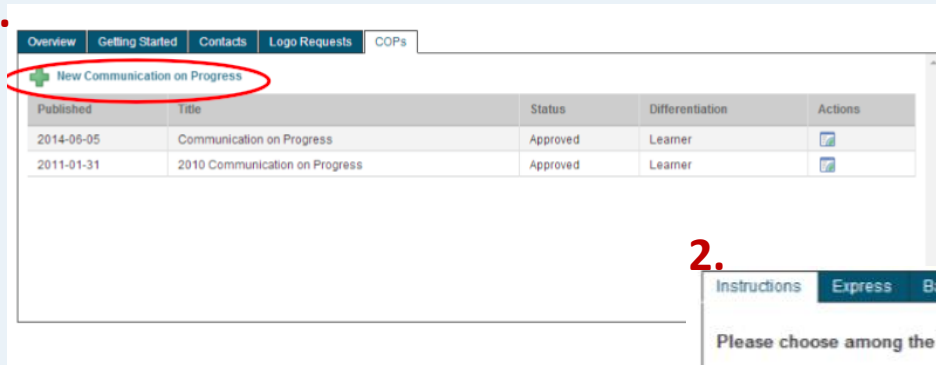


- För företag som vill anpassa sin COP deadline med sitt företags rapportering
- Endast en gång
- Lämna in en förfrågan till justering av deadline på GCs hemsida

Hjälpmedel

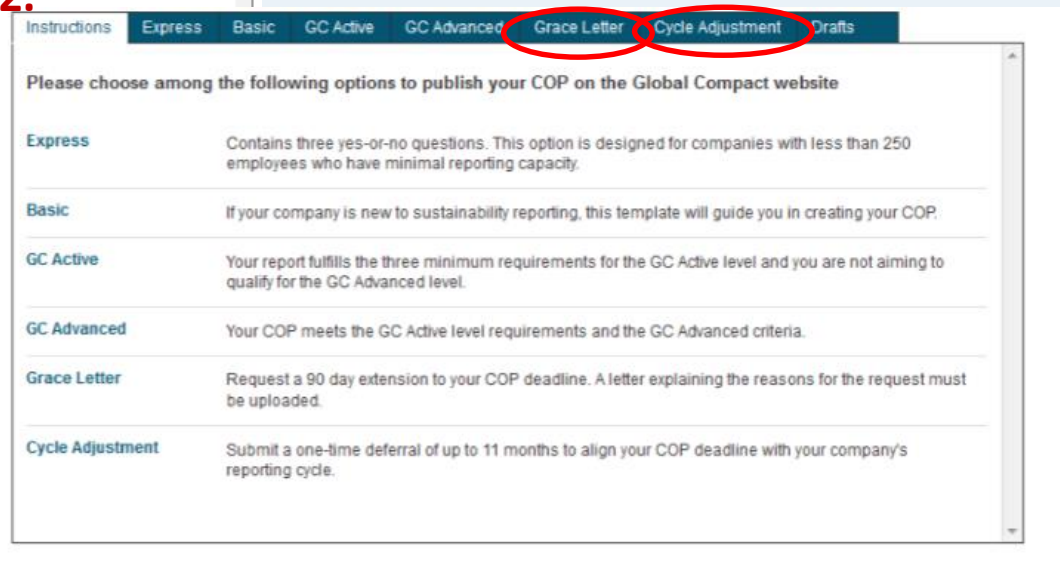
Registrering av Grace Period eller Adjustment Request

1.



Published	Title	Status	Differentiation	Actions
2014-06-05	Communication on Progress	Approved	Learner	
2011-01-31	2010 Communication on Progress	Approved	Learner	

2.



Instructions Express Basic GC Active GC Advanced **Grace Letter** **Cycle Adjustment** Drafts

Please choose among the following options to publish your COP on the Global Compact website

Express Contains three yes-or-no questions. This option is designed for companies with less than 250 employees who have minimal reporting capacity.

Basic If your company is new to sustainability reporting, this template will guide you in creating your COP.

GC Active Your report fulfills the three minimum requirements for the GC Active level and you are not aiming to qualify for the GC Advanced level.

GC Advanced Your COP meets the GC Active level requirements and the GC Advanced criteria.

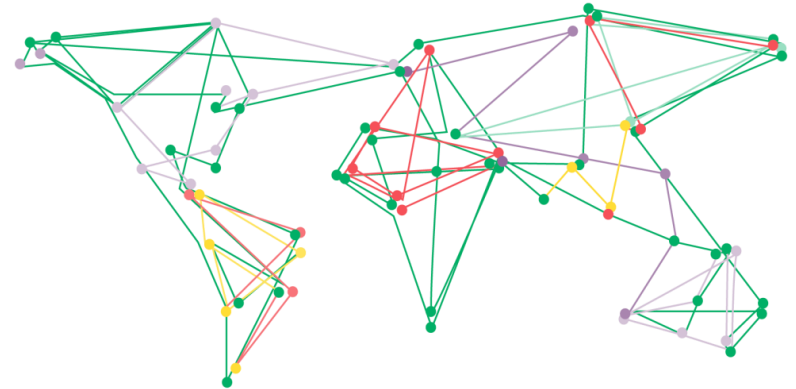
Grace Letter Request a 90 day extension to your COP deadline. A letter explaining the reasons for the request must be uploaded.

Cycle Adjustment Submit a one-time deferral of up to 11 months to align your COP deadline with your company's reporting cycle.

Hjälpmedel

COP Peer Review

- Få feedback på er COP
- Granska 2-3 COP
- Första Peer Review Meeting – 31 augusti



Intresserad? Kontakta info@gcnordic.net



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Global Compacts Logotyp



WE SUPPORT



**COMMUNICATION ON
PROGRESS**

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

[Mer info & Policy >>>](#)



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8. Frågor?



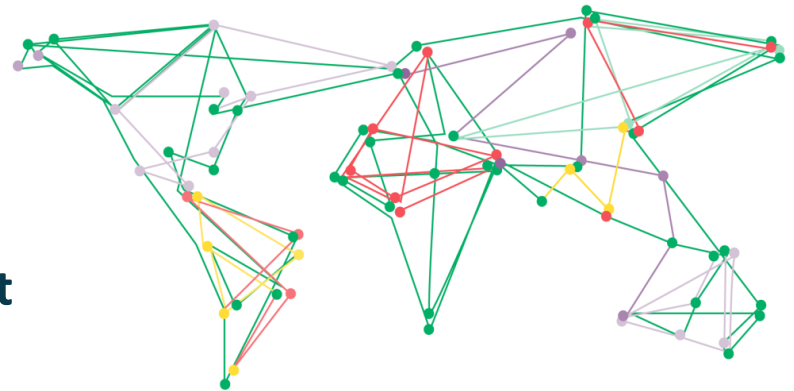
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- Är Global Compact rättsligt bindande?

- Kan jag säga upp mitt åtagande och vad händer då?

- Hur fungerar Global Compact utan kontrollmekanismer?



Tack för visat intresse!

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